05340 UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625 ph:208-232-1389 Platform Version: 18.3.7 Federal Version: 18.3.6

Federal Diagnostics

Prepared by: LAMBSON, DORAN 10/11/2019 12:12 PM DHadley

Critical Messages	
None	
Electronic Filing	
None	
Informational Messages	
☐ Lump sum entry of multiple grant ar received more than \$5,000 should be a Form 8868 for Form 990/990-EZ ex ☐ Contributor BATTELLE ENERGY Al	not display 2019 column if Tax Projection has not been selected. mounts less than or equal to \$5,000 each is indicated; Recipients who've
☐ Contributor BAYER is not reported of	on Schedule B because the first special rule is calculated and total e amount on Form 990, Part VIII, line 1h or Form 990-EZ, line 1
☐ Contributor ALLSTATE is not report	ed on Schedule B because the first special rule is calculated and total e amount on Form 990, Part VIII, line 1h or Form 990-EZ, line 1
☐ Contributor IDAHO STATE UNIVER	RSITY is not reported on Schedule B because the first special rule is calculated 2% of the amount on Form 990, Part VIII, line 1h or Form 990-EZ, line 1
☐ Contributor INTERMOUNTAIN GAS	is not reported on Schedule B because the first special rule is calculated and of the amount on Form 990, Part VIII, line 1h or Form 990-EZ, line 1
	on Schedule B because the first special rule is calculated and total e amount on Form 990, Part VIII, line 1h or Form 990-EZ, line 1
	CENTER is not reported on Schedule B because the first special rule is e less than 2% of the amount on Form 990, Part VIII, line 1h or Form 990-EZ,
Contributor PREMIER TECHNOLOG calculated and total contributions are line 1	GY, INC is not reported on Schedule B because the first special rule is e less than 2% of the amount on Form 990, Part VIII, line 1h or Form 990-EZ,
Contributor STATE OF IDAHO-STA special rule is calculated and total c Form 990-EZ, line 1	TE HOSPITAL SOUTH is not reported on Schedule B because the first contributions are less than 2% of the amount on Form 990, Part VIII, line 1h or
Contributor ZACHRY GROUP is no contributions are less than 2% of the	t reported on Schedule B because the first special rule is calculated and total e amount on Form 990, Part VIII, line 1h or Form 990-EZ, line 1 ic signature for the following reasons:
Preparer 'LAMBSON, DORAN', Sta	
Missing Data	
Palance Chast Assets	Prior Year Data
Balance Sheet - Assets Pledges allowance - BOY	169,539
r louges anowarioe - DOT	103,339

Forms 990 / 990-EZ Return Summary

For calendar year 2018, or tax year beginning 04/01/18 , and ending 03/31/19

82-0209625

UNITED WAY OF SOUTHEASTERN IDAHO

Net Asset / Fund Balance at Begin	ning of Year			282,464
Revenue				
Contributions	8	54,211		
Program service revenue				
Investment income		118		
Capital gain / loss				
Fundraising / Gaming:				
Gross revenue				
Direct expenses				
Net income				
Other income		1,202		
Total revenue		_	855,531	
Expenses				
Program services	7	08,014		
Management and general		15,342		
Fundraising		58,900		
Total expenses			782,256	
Excess / (deficit)				73,275
,				<u>, </u>
Changes				
Not Asset / Fund R	alance at End of Year			355,739
Reconciliation of R			Reconciliation o	
Total revenue per financial statements	<u>855,531</u>		penses per financial stateme	ents
Less:		Less:		
Unrealized gains			ated services	
Donated services			r year adjustments	
Recoveries		Loss		
Other		Othe	er	
Plus:		Plus:		
Investment expenses			estment expenses	
Other	055 521	Othe		702 256
Total revenue per return	855,531		Total expenses per return	782,256
		Dalamas O'	-4	
		Balance Shee		
	Beginning	Ending	Differences	5
Assets	668,448	761,		
Liabilities	385,984	405,		075
Net assets	282,464	355,	739 73,	275
	Miscellaneous In Amended return Return / extended due date	formation 02/18	<u>/20</u>	
	Failure to file penalty			

Form 8879-EC

IRS *e-file* Signature Authorization for an Exempt Organization

2	/31		10	
٠.٦	/ .D I	00	19	

4/01 , 2018, and ending 3/31, 20 ユュ For calendar year 2018, or fiscal year beginning

OMB No. 1545-1878

Department of the Treasury

u Do not send to the IRS. Keep for your records.

u Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Employer identification number Name of exempt organization UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625 Name and title of officer KEVIN BAILEY EXECUTIVE DIRECTOR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b Form 990-PF check here 5a Form 8868 check here ▶ ☐ b Balance Due (Form 8868, line 3c) 5b Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only DEATON & COMPANY, CHARTERED to enter my PIN as my signature FRO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 82018312345 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF)

Information for Authorized IRS e-file Providers for Business Returns. LAMBSON, DORAN ERO's signature

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2018)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) \boldsymbol{u} Do not enter social security numbers on this form as it may be made public. u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

<u>A</u>	For the	e 2018 c	alendar yea	ar, or tax year l	beginning 04	1/01/18	, and ending	03/3	31/1	9	_					
В	Check if a	applicable:	C Name of or	ganization							D E	Employer	identificat	tion number		
	Address o	change		τ	NITED WAY	OF SOU	THEASTERN	IDAHO			_					
	Name cha	ange	Doing busin										20962	25		
\equiv		Ü		d street (or P.O. box i	if mail is not delivered	to street address	5)			Room/suite		E Telephone number 208-232-1389				
_	Initial retur				ountry, and ZIP or fore	eign postal code					┿	00-2	.J <u>Z</u>	1307		
	terminated		POCAT			ID 8320	4					S	¢	951	5,531	
	Amended	return		address of principal of		10 0320	-				G	Gross rece	ipis \$			
	Application	n pending								H(a) Is this a	group re	eturn for su	bordinates?	? Yes	X No	
		. 0	KEVIN BAILEY H(b) Are all suborc										led?	Yes	No	
													see instruc	tions)		
_	Tay-ayan	npt status:	X 501	(c)(3) 501(c) () t (insert no.)	4947(a)(1) or	527								
÷	Website:	•		TEDWAYSE	, , , ,	insert no.)	4347(a)(1) 01	321		H(c) Group e	vemntio	n number	11			
<u>-</u>		organization:			Association	Other u			I Ye	ar of formation:				of legal domicil	le: ID	
	Part I		ımmary	Trust	ASSOCIATION	Outer Ca			1 10	ar or rormation.			iii Otate	or regar dornier		
·	1			rganization's mi	ssion or most sig	nificant activ	vities:									
a							N SOUTHEAST			WITH S'						
ü							IMPROVING									
Governance				R OF COM												
Š	2 (Check th	is box u	if the organiza	tion discontinued	lits operation	ns or disposed of	more than		of its net asso	ets.					
დ •				_	verning body (Pa							3	29			
							art VI, line 1b)					4	28			
Vitie	5	Total nun	nber of indivi	iduals employed	in calendar year	2018 (Part	V, line 2a)					5	5			
Activities				nteers (estimate								6	0			
•							2					7a			0	
												7b			0	
										Prior \	/ear		(Current Year		
٥	8 (Contribut	ions and gra	nts (Part VIII, lir	ne 1h)					8.	57,	894		854	,211	
Revenue	9 1	Program	service reve	nue (Part VIII, li	ine 2g)										0	
Şev	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)									115					
_	11 (119								
							nn (A), line 12) .			858,128 393,545					<u>,531</u>	
										3	93,	545		398	,591	
	1				IX, column (A),					141,459			224,722			
es	15 3						(A), lines 5-10) .		-	<u> </u>	1 1,	459				
ens	16a				, column (A), line				-						0	
Expenses	b				column (D), line 2			900	-	1	46,	FOF		150	042	
_	'' \				lines 11a-11d,						81,				,943	
					e 18 from line 12		line 25)		-		76,				<u>,256</u> ,275	
<u></u>		Revenue	iess expens	es. Subtract line	e to nom line 12					Beginning of (End of Year	, 2, 3	
Net Assets or	20	Total ass	ets (Part X,	line 16)							68,				,187	
ASS	21		ilities (Part X	, II. 66)					- 1		85,				,448	
Ret	22 1	Net asse	ts or fund ba							2	82,	464		355	, 739	
	Part II	Si	gnature E	Block												
U	Inder per	nalties of	perjury, I decla	are that I have ex	camined this return	, including acc	companying schedu	les and sta	atements	, and to the b	est of	my know	/ledge ar	nd belief, it i	is	
tr	ue, corre	ect, and c	omplete. Decl	aration of prepare	er (other than office	er) is based o	n all information of	which prep	arer has	any knowled	ge.					
Się		5	Signature of office	er								Date				
He	re		KEVIN	BAILEY				EXI	ECUT	IVE DI	REC	CTOR				
		+	ype or print nam													
_		Print/Type	e preparer's nam	ne		Preparer's sign	ature			Date		Check	□"	PTIN		
Pai		LAMBSO	N, DORAN			LAMBSON,				10/1	1/19	self-emp		P0129188		
	parer	Firm's na	me }	DEATON			ARTERED				Firm's	EIN }	82	-0338	741	
US	e Only					STE A										
		Firm's ad		POCATEL		83201-					Phone	no.	208	-232-		
Ma	y the IR	RS discus	s this return	with the prepare	er shown above?	(see instruc	tions)							X Yes	No	

	10 st III Cottomant of Draway Comics Accomplishments	r age z
Pä	Part III Statement of Program Service Accomplishments	X
	Check if Schedule O contains a response or note to any line in this Part III	_
1	Briefly describe the organization's mission:	
7	TO PROMOTE THRIVING COMMUNITIES IN IN SOUTHEASTERN IDAHO WITH STRONG	
	ECONOMIES, FAMILIES, AND SOCIAL TIES, IMPROVING LIVES BY MOBILIZING TH	Æ.
	CARING POWER OF COMMUNITIES.	
•	CARING FOWER OF COMMUNITIES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	res X No
	If "Yes," describe these new services on Schedule O.	Ш
_		
3		
	services?	γes X No
	If "Yes," describe these changes on Schedule O.	_
4		
7		
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
42	a (Code:) (Expenses \$ including grants of \$) (Revenue \$	-
	UNITED WAY OF SOUTHEASTERN IDAHO STRENGTHENS THE HEALTH AND	
Ε	PROSPERITY OF PEOPLE IN SOUTHEAST IDAHO BY CONVENING A CRADLE TO CARE	:R
7	INITIATIVE THAT TRANSFORMS LIVES THROUGH EDUCATION. IT ALSO BUILDS THE	TE:
	COMMUNITY SAFETY NET THROUGH STRATEGIC INVESTMENT OF FUNDS IN LOCAL HE	ALTH
Z	AND HUMAN SERVICES PROGRAMS AND A FREE PRESCRIPTION DISCOUNT PROGRAM.	
	*	
	•	
4h	b (Code:) (Expenses \$ including grants of \$) (Revenue \$	
	N/A	
_	N/ A	
	*	
	•	
4-	(Code) \(\sum_{\text{Constraint}} \) \(\sum_{\text{Code}} \) \(\sum_{\text{Code}} \)	
	c (Code:) (Expenses \$ including grants of \$) (Revenue \$	
1	N/A	
	• • • • • • • • • • • • • • • • • • • •	
	·	
	*	
	•	
	•	
4d	d Other program services (Describe in Schedule O.)	
_	(Expenses \$ 708,014 including grants of \$ 398,591) (Revenue \$)	
1-	e Total program service expenses u 708 - 014	
46		

Part IV Checklist of Required Schedules

Pa	irt IV Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	١.		
	complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		х
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		
4		4		x
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	 		
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	West to a second of the Control of t	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	 		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		
Ü	complete Cohedule D. Dort III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	۳		
J	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	All and the second of the seco	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	 		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
•	VII, VIII, IX, or X as applicable.			l
а				ĺ
-	complete Cabadida D. Dart VII	11a		х
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1.0		
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d		110		
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_x_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
			000	

	1 990 (2018) UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625			age 4
_ Pa	art IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		—
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?			—
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		—
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<u>25a</u>	-	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			٦,
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			x
27	disqualified persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	antity or family member of any of those personnel if "Vee " complete Schoolyle I. Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>			
	Schadula I Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			٦,
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			٦,
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	_v	
D	19? Note. All Form 990 filers are required to complete Schedule O. Statements Regarding Other IRS Filings and Tax Compliance	38	X	
F	Art V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Oneon it obliquite o contains a response of note to any life in this part v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		162	NO
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?

Form 990 (2018) UNITED WAY OF SOUTHEASTERN IDAHO Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3a 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X b If "Yes," enter the name of the foreign country: **u** See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? h Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? а Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which b the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? Х 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 Х excess parachute payment(s) during the year?

X

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

_	

Section A. Governing Body and Management

	tion At Coverning Body and management				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	29		100	110		
	If there are material differences in voting rights among members of the governing body, or							
	if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	28					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
_	any other officer director trustee or key employee?			2		х		
3	Did the organization delegate control over management duties customarily performed by or under the direct			····· -		+		
	augustician of efficient directors on twisters on low employees to a management company or other parent?			3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?					X		
6	Did the consideration have according to a standard description					X		
7a	Did the organization have members or stockholders, or other persons who had the power to elect or appoint							
	one or more members of the governing hody?			7a		х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,							
-	stockholders, or persons other than the governing body?			7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year be							
а	The control of the Louis			۔ ما	х			
b	Each committee with authority to act on behalf of the governing body?			Oh	x			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at							
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter				-			
				,	Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10k	,			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			118	1	x		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			128	x			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			12k	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		• • • •					
	describe in Schedule O how this was done			120	x			
13	Did the organization have a written whistleblower policy?			12	Х			
14	Did the organization have a written document retention and destruction policy?			144	Х			
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official			15a	X			
b	Other officers or key employees of the organization			15k	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?			16a	1	X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?			16k				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed u NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section	on 501(c)					
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain in Schedule 0)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and							
	financial statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records	u						
MZ	ARGARET GANYO PO BOX 911							
_P(CATELLO ID 8320)4		208-2	32-1	<u>.389</u>		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the orga	nization nor any	related organization compe	ensated any current officer, of	director, or trustee.

Check this box if neither the orga							T .			
(A) Name and Title	(B) Average	(C) Position						(D) Reportable	(E) Reportable	(F) Estimated
	hours per			check	more	than one		compensation	compensation from	amount of
	week (list any		box, unless person is officer and a director					from the	related organizations	other compensation
	hours for related	or Ind	Ins	잋	₹ e	en,;;	Fo	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual or director	titutio	Officer	y em	hest ploye	Former	(W-2/1033-WIIOO)		and related
	below dotted line)	al tru	mal		Key employee	com				organizations
	1110)	trustee	Institutional trustee		Ж	Highest compensated employee				
			Э			ated				
(1) LORI CRANEY										
	1.00									
EXECUTIVE COMMITTEE	0.00	X						0	0	0
(2) JOHN BANKS										
	1.00									
PRESIDENT- ELECT	0.00	X						0	0	0
(3) ROGER GIBSON										
	1.00									
PAST PRESIDENT	0.00	X						0	0	0
(4) LAURA SMITH										
	1.00									
PRESIDENT	0.00	X						0	0	0
(5) JIM DOWNES										
	1.00									
EXECUTIVE COMMITTEE	0.00	Х						0	0	0
(6) SUSAN FEIT	1 00									
	1.00								•	•
SECRETARY	0.00	Х						0	0	0
(7) KEITH GARDNER	1.00									
	1	v						_	0	0
MEMBER (8) TIM VEDDER	0.00	Х						0	U	<u> </u>
(8) IIM VEDDER	1.00									
MEMDED	0.00	x						0	0	0
MEMBER (9) JJ MURPHY	0.00							0	0	0
(9) UU MURPHI	1.00									
EXECUTIVE COMMITTEE	0.00	x						0	0	0
(10) DANI JONES	0.00								<u> </u>	<u> </u>
(10) DETAT COMED	1.00									
EXECUTIVE COMMITTEE	0.00	х						0	0	0
(11) HOLLY MECHAM										
(,	1.00									
EXECUTIVE COMMITTEE	0.00	х						0	0	0
DAA										5 000 (2042)

Part VII Section A. Officers	, Directors, Trus	stee	s, Ke	ey E	mplo	yees	s, ar	nd Highest Compensated	Employees (continued)				
(A) Name and title	hours per (do not check more than one week box, unless person is both an (list any officer and a director/trustee) the organization compensation compensation related the organization compensation compensation compensation related the organization compensation compensation compensation compensation compensation related to the compensation compensation compensation related to the compensa							(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimal amoun othe compens from toorganiza	ted t of r ation he		
	organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer			(and rela		
(12) DAVID DORAN	1.00												
MEMBER	0.00	х						0	0				0
(13) JAMES PERRY MEMBER	1.00	x						0	0				0
(14) TIM FORHAN	0.00												
MEMBER	1.00	x						0	0				0
(15) KANDI RUDD													
	1.00	3,5											0
MEMBER (16) KIRBY SHEPHER	0.00	X						0	0				0
	1.00												•
MEMBER (17) JOSH STUART	0.00	X						0	0				0
MEMBER	1.00	x						0	0				0
(18) ELLEN VAN HEE									, , ,				
MEMBER	1.00	x						0	0				0
(19) KEVIN BAILEY	40.00												
EXECUTIVE DIRECTOR	0.00			X				19,809	0				0
1b Sub-total		ectio					u u	19,809 49,914					
d Total (add lines 1b and 1c)	•						u	69,723					
Total number of individuals (increportable compensation from a reportable compensation f				nose	liste	d abo	ove)	who received more than \$1	00,000 of			Vaa	NI-
3 Did the organization list any for	rmer officer, direc	ctor,	or tr	ustee	e, ke	y em	ploy	ee, or highest compensated	I			Yes	No
employee on line 1a? <i>If "Yes,"</i> 4 For any individual listed on line	1a, is the sum of	of rep	ortal	ble c	omp	ensat	ion a	and other compensation fror	m the		3	Х	
organization and related organi individual											4		Х
5 Did any person listed on line 1stor services rendered to the or	a receive or accr	ue c	ompe	ensat	ion f	rom	any	unrelated organization or inc	dividual	- 1	5		х
Section B. Independent Contracto		, c	отър	icic (30110	uuic	J 10	i sucii persori					
Complete this table for your five compensation from the organizer.													
	(A) business address	•							(B) ion of services		Co	(C) mpensati	on
2 Total number of independent or received more than \$100,000 or	ontractors (includ of compensation	ing b from	out n the	ot lin orga	nited nizat	to thion t	iose 1	listed above) who	0				

	10 10/11/2019 12:12 PM		82 0200625		
	n 990 (2018) UNITED WAY OF SOUTHEAS! Statement of Revenue Check if Schedule O contains a respon		82-0209625		Page S
	chicac ii Conoccio e comaine a respen	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue Contributions, Gifts, Grants Amounts	Busn. 6 b c d e f All other program service revenue	645 u 854,21			
Other Revenue	g Total. Add lines 2a–2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) c Goss income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory	u u u u u	8 118		
	Miscellaneous Revenue Busn. (2 1,202		

1,202

1,320

855,531

u

0

d All other revenue e Total. Add lines 11a–11d

12 Total revenue. See instructions. . . .

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response		<u> </u>	column (A).	
Do r	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			g	
-	and domestic governments. See Part IV, line 21	398,591	398,591		
2	Grants and other assistance to domestic	,			
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	186,283	145,642	6,528	34,113
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	24,181	18,906	847	4,428
10	Payroll taxes	14,258	11,156	498	2,604
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	6,223		6,223	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	306	250		56
12	Advertising and promotion	2,922	1,461		1,461
13	Office expenses	8,441	6,604	295	1,542
14	Information technology				
15	Royalties	01 500	16.000	55.6	2 055
16	Occupancy	21,593	16,882	756	3,955
17	Travel	5,692	4,650		1,042
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	423	423		
19	Conferences, conventions, and meetings	423	423		
20	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization				
23	In a	1,872	1,464	65	343
24	Other expenses. Itemize expenses not covered	1,012	1/101		313
24	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	66,826	66,826		
b	BAD DEBT EXPENSE	25,597	25,597		
C	CAMPAIGN EXPENSE	8,679			8,679
d	NATIONAL DUES	6,666	6,666		
e	All other expenses	3,703	2,896	130	677
25	Total functional expenses. Add lines 1 through 24e	782,256	708,014	15,342	58,900
26	Joint costs. Complete this line only if the	-	-	-	
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here u if				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . (A) (B) Beginning of year End of year 89,527 89,645 Cash—non-interest bearing Savings and temporary cash investments 170,530 304,889 Pledges and grants receivable, net 407,675 365,883 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 770 716 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a **b** Less: accumulated depreciation 10b 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 Total assets. Add lines 1 through 15 (must equal line 34).... 668,448 761,187 16 16 Accounts payable and accrued expenses 15,978 22,632 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 370,006 of Schedule D 382,816 385,984 26 405,448 Total liabilities. Add lines 17 through 25 . . Organizations that follow SFAS 117 (ASC 958), check here u **Balances** complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 157,267 261,572 27 27 125,197 94,167 Temporarily restricted net assets 28 28 Net Assets or Fund 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here u and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32

761,187
Form **990** (2018)

355,739

282,464

668,448

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		55,	
2	Total expenses (must equal Part IX, column (A), line 25)		82,2	
3	Revenue less expenses. Subtract line 2 from line 1		73,2	275
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	82,4	464
5	Net unrealized gains (losses) on investments 5			
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	3.	55,	<u>739</u>
Pa	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			Ш
			Yes	No
1	Accounting method used to prepare the Form 990:			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2018)

Pa	rt VII Section A. Officers (A) Name and title	(B) Average hours per			ey En (C Posit check r	;) tion	-	•	(D) Reportable compensation	(E) Reportable compensation from		(F) Estimat		
		week (list any hours for related organizations below dotted line)	bo	ox, unle ficer a	ess per and a d Officer	son i	s both	an ee)	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)		other compensa from the organiza and rela organizat	ation he ation ated	
(20) MARGARET GANY													
EXE	CUTIVE DIREC	40.00						х	49,914	0)			0
1b c d 2	Sub-total Total from continuation sheet Total (add lines 1b and 1c) Total number of individuals (increportable compensation from	ets to Part VII, S	ection	on A	·			u u <u>u</u> ve)	49,914 who received more than \$1	00,000 of				
3	Did the organization list any fo r employee on line 1a? <i>If</i> "Yes," For any individual listed on line organization and related organization	complete Schedulate, is the sum control in the sum control in the sum control in the sum of the sum	<i>ile J</i> of rep nan :	for sortal \$150	such in ble co 0,000?	ndiv mpe If "	ridual ensat Yes,	i tion " <i>coi</i>	and other compensation from mplete Schedule J for such	m the		3	Yes	No
5	individual Did any person listed on line 1	a receive or accr	ue co	ompe	ensati	on f	rom	any	unrelated organization or inc	dividual		5		
	for services rendered to the or ion B. Independent Contracto	rs												
1	Complete this table for your fiv compensation from the organiz	ation. Report con							year ending with or within t	he organization's tax year.			<u>(0)</u>	
	Name and	(A) business address							Descript	(B) ion of services		Cor	(C) mpensat	tion
												<u> </u>		
						_						_ 		_
2	Total number of independent c								listed above) who					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

			UNITED WAY C	F SOUTHEASTERN	LDAHO		82-020	9625					
P	art I	Reas	on for Public Charity	Status (All organizations i	must co	mplete	this part.) See instruction	S.					
The	orgai	nization is not a	a private foundation because	it is: (For lines 1 through 12, che	ck only o	ne box.)							
1	Ш	A church, cor	nvention of churches, or asso	ciation of churches described in	section '	170(b)(1)(A)(i).						
2		A school desc	cribed in section 170(b)(1)(A	A)(ii). (Attach Schedule E (Form 9	990 or 99	O-EZ).)							
3		A hospital or	a cooperative hospital service	e organization described in secti	on 170(b)(1)(A)(iii)).						
4		A medical res	search organization operated	rch organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state) :										
5		An organization	on operated for the benefit of	a college or university owned or	operated	by a gov	ernmental unit described in						
	_	section 170)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	X			hat normally receives a substantial part of its support from a governmental unit or from the general public tion 170(b)(1)(A)(vi). (Complete Part II.)									
8		A community	trust described in section 1	70(b)(1)(A)(vi). (Complete Part II	.)								
9	П	An agricultura	al research organization desc	ribed in section 170(b)(1)(A)(ix)	operated	in conjur	nction with a land-grant college						
	_	univorcity:	•	agriculture (see instructions). En		me, city,	and state of the college or						
10		An organization receipts from support from	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11		An organization	on organized and operated ex	xclusively to test for public safety.	. See sec	tion 509	(a)(4).						
12	П	-	•	clusively for the benefit of, to per									
	ш			ations described in section 509(a									
		Check the box	x in lines 12a through 12d tha	at describes the type of supportin	g organiz	ation and	complete lines 12e, 12f, and 12	g.					
	а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving											
			• ., .	er to regularly appoint or elect a r		the direc	ctors or trustees of the						
		supporting	g organization. You must co	emplete Part IV, Sections A and	d B.								
	b			ervised or controlled in connection									
			management of the supportion(s). You must complete	ng organization vested in the sar Part IV, Sections A and C.	me persor	is that co	ntrol or manage the supported						
	С			upporting organization operated in ructions). You must complete P									
	d			 A supporting organization opera organization generally must satis)					
				ust complete Part IV, Sections	•		•						
	е			ived a written determination from a-functionally integrated supporting			Type I, Type II, Type III						
	f	Enter the nun	nber of supported organizatio	ns									
	g	Provide the fo	ollowing information about the										
(e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–10	listed in yo	organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see					
				above (see instructions))		ment?	instructions)	instructions)					
/A \					Yes	No							
(A)													
(B)													
(C)													
(D)													
(E)													
·-/													
Tota													

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				•	,		
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 201	8	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	683,090	712,942	518,979		854	4,211	2,769,222
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	683,090	712,942	518,979		854	4,211	2,769,222
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							2,769,222
Sec	tion B. Total Support							
Caler	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 201	8	(f) Total
7	Amounts from line 4	683,090	712,942	518,979		854	4,211	2,769,222
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							2,769,222
12	Gross receipts from related activities, etc. ((see instructions)					12	1,320
13	First five years. If the Form 990 is for the							
	organization, check this box and stop here							▶
Sec	tion C. Computation of Public Su							
14	Public support percentage for 2018 (line 6,	column (f) divided b	y line 11, column ((f))			14	100.00%
15	Public support percentage from 2017 Scheo	dule A, Part II, line	14				15	100.00%
16a	33 1/3% support test—2018. If the organize	zation did not check	the box on line 13	, and line 14 is 33 1	1/3% or more, che	ck this		
	box and stop here. The organization qualifi	ies as a publicly su	pported organizatio	n				► <u>X</u>
b	33 1/3% support test—2017. If the organization							
	this box and stop here. The organization q	ualifies as a publicly	y supported organiz	zation				▶ ∟
17a	10%-facts-and-circumstances test—201	8. If the organizatio	n did not check a b	ox on line 13, 16a,	or 16b, and line 14	4 is		
	10% or more, and if the organization meets				•			
	Part VI how the organization meets the "factorganization			· 				
b	10%-facts-and-circumstances test—201	7. If the organizatio	n did not check a b	oox on line 13, 16a,	16b, or 17a, and I	ine		
	15 is 10% or more, and if the organization				-			
	Explain in Part VI how the organization me			•	•	•		_
	supported organization							▶ ∟
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see			
	instructions							▶ ∟

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality under ti	ie tests listeu t	elow, please c	ompiete Part ii	.)		
	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
1	Gifts, grants, contributions, and membership	. ,		. ,	. ,			
	fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
9	Amounts from line 6	(4) 2011	(3) 23 13	(6) 2010	(4) 20	(0, 20.0		(1)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b						_	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,							
14	and 12.) First five years. If the Form 990 is for the o	organization's first	second, third, fourt	L h. or fifth tax vear a	Las a section 501(c)	(3)		
	organization, check this box and stop here	-						▶ □
Sec	tion C. Computation of Public Su	pport Percent	tage					
15	Public support percentage for 2018 (line 8, o	column (f), divided	by line 13, column	(f))			15	%
<u>16</u>	Public support percentage from 2017 Sched	ule A, Part III, line	15				16	%
<u>Sec</u>	tion D. Computation of Investmer					Ţ		
17	Investment income percentage for 2018 (lin	e 10c, column (f),	divided by line 13,	column (f))		<u> </u>	17	%
18	Investment income percentage from 2017 S	Schedule A, Part III	l, line 17			L	18	%
19a	33 1/3% support tests—2018. If the organ							
_	17 is not more than 33 1/3%, check this box	-						▶ ∟
b	33 1/3% support tests—2017. If the organ							
20	line 18 is not more than 33 1/3%, check this	_	_					. —
20	Private foundation. If the organization did	HOLDHEUR A DOX OF	ı ıııı c 14, 19a, 0f 18	DU, CHICCK HIIS DOX 8	and see instruction	o		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	- Ou		
	3b		
	3с		
	4-		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	-		
	7		
	8		
	9a		
	Ja		
	9b		
	9с		
	46		
	10a		
	10b		
A (F	orm 99	0 or 990-	EZ) 2018

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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
		11c		
	on B. Type I Supporting Organizations	<u></u>		
	on an interest of the second o		Yes	No
4	Did the directors trustees or membership of one or more supported organizations have the power to		163	140
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Socti	supported organizations played in this regard.			
	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions,	1.		
_		ſ		
2 /	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Scriedic A (1 of 11 990 of 990-12) 2010		0 01 0103	Tage 0
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 2	20, 1970	0 (explain in Part VI). See	
instructions. All other Type III non-functionally integrated supporting organizations must c	omplete	Sections A through E.	<u> </u>
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated Type	e III su	ipporting organization (see	

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Schedu	le A (Form 990 or 990-EZ) 2018 UNITED WAY OF SOU	THEASTERN IDA	HO 82-0209	625 Page
Par	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	ations (continued)	1
Sect	ion D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purpose	es		
2	Amounts paid to perform activity that directly furthers exempt purposes of	of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppor	ted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization	on is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
_10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
	From 2013			
b	From 2014			
	From 2015			
	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017 Excess from 2018			
e	LAUGOS HUITI ZUTU			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Forr	m 990 or 990-EZ) 2018	UNITED	WAY OF	SOUTHEAS	STERN I	DAHO	82-0209625	Page 8
Part VI	III, line 12; Part	IV, Section A, lin	es 1, 2, 3b	, 3c, 4b, 4c, 5	a, 6, 9a, 9b	o, 9c, 11a, 11	Part II, line 17a or b, and 11c; Part IV, IV, Section E, lines	17b; Part Section
	3a, and 3b; Par		, Section E	3, line 1e; Part	V, Section	D, lines 5, 6	, and 8; and Part V,	
•								
•								
•								
•								
•								
•								
•								

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering) "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year **>** \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page 2

Name of organization

UNITED WAY OF SOUTHEASTERN IDAHO

Employer identification number 82-0209625

Part I	Contributors (see instructions). Use duplicate copies of Pa	rt I if additional space is nee	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JR SIMPLOT COMPANY PO BOX 912 POCATELLO ID 83205-4848	\$ 30,319	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FLUOR IDAHO LLC 1580 SAWTELLE ST IDAHO FALLS ID 83402	\$ 48,354	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	ON SEMICONDUCTOR 2300 W BUCKSKIN RD POCATELLO ID 83201	\$ 40 , 167	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4 PORTNEUF HEALTH TRUST 500 S 11TH AVE SUITE 503 POCATELLO ID 83201	\$ 110,339	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number

U)	NITED WAY OF SOUTHEASTERN IDAHO		82-0209625
Pa	rt I Organizations Maintaining Donor Advised Fun		ccounts.
	Complete if the organization answered "Yes" on F	form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised	
	funds are the organization's property, subject to the organization's exclus	ive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wr		·····
	only for charitable purposes and not for the benefit of the donor or donor		
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" on F	form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check al	I that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impor	tant land area
	Protection of natural habitat	Preservation of a certified historic	structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form of a conservat	ion
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure include	ed in (a)	2c
	Number of conservation easements included in (c) acquired after 7/25/06,		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, exting		during the
	tax year u		
4	Number of states where property subject to conservation easement is loc	cated ${f u}$	
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v		
	u	-	• •
7	Amount of expenses incurred in monitoring, inspecting, handling of violati	ons, and enforcing conservation easements	s during the year
	u\$	•	•
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easemen		
	balance sheet, and include, if applicable, the text of the footnote to the or	rganization's financial statements that descr	ibes the
	organization's accounting for conservation easements.		
Pa	organizations Maintaining Collections of Art,	Historical Treasures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not		
	works of art, historical treasures, or other similar assets held for public ex	chibition, education, or research in furtheran	nce of
	public service, provide, in Part XIII, the text of the footnote to its financial	statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re-		
	works of art, historical treasures, or other similar assets held for public ex	chibition, education, or research in furtheran	ace of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		u \$
	(ii) Assets included in Form 990, Part X		u \$
2	If the organization received or held works of art, historical treasures, or of		
	following amounts required to be reported under SFAS 116 (ASC 958) re	•	
а	Revenue included on Form 990, Part VIII, line 1		u \$
	Assets included in Form 990, Part X		

	art III Organizations Maintaining				easures, o	r Other	Simila	ır As	sets (continu		age <u>=</u>
3	Using the organization's acquisition, accessio collection items (check all that apply):	•	•						,			
а	Public exhibition	d 🗌	Loan or	exchange pro	grams							
b	Scholarly research	е	Other									
С	Preservation for future generations		• •									
4	Provide a description of the organization's co	llections and explain h	now they	further the or	ganization's ex	cempt purpo	se in P	art				
	XIII.		•		-							
5	During the year, did the organization solicit o	r receive donations of	art, histo	rical treasures	s, or other sim	ilar						
	assets to be sold to raise funds rather than to	o be maintained as pa	irt of the	organization's	collection?					Ye	s	No
Pa	rt IV Escrow and Custodial Ar			-								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1a	Is the organization an agent, trustee, custodic included on Form 990, Part X?	an or other intermedia								Ye	s 「	No
b	If "Yes," explain the arrangement in Part XIII											,
	, ,	·	Ü							Amount		
С	Beginning balance							1c				
d	Additions during the year							1d				
	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990. Part X. line 2	21. for es	crow or custo	dial account lia	ability?				Ye	s	No
	If "Yes," explain the arrangement in Part XIII.										· -	
	ert V Endowment Funds.										<u> </u>	
	Complete if the organization	n answered "Yes"	on For	m 990, Pa	rt IV, line 1	0.						
		(a) Current year		Prior year	(c) Two year		(d) Thi	ee years	back	(e) Four	years b	ack
1a	Beginning of year balance											
	Contributions											
	Net investment earnings, gains, and											
	losses											
d	Grants or scholarships											
	Other expenditures for facilities and											
	programs											
f	Administrative expenses											
	End of year balance											
2	Provide the estimated percentage of the curre	ent year end halance	(line 1a (rolumn (a)) he	ald as.	I						
	Board designated or quasi-endowment u	•	(IIIIC 19, V	Joidinin (d)) in	oid do.							
	Permanent endowment u %											
	Temporarily restricted endowment u	%										
	The percentages on lines 2a, 2b, and 2c sho											
3a	Are there endowment funds not in the posses	•	on that a	e held and a	dministered for	r the						
-	organization by:	oolon of the organizati	orr triat a	o noia ana a						ſ	Yes	No
	,									3a(i)		
	(i) unrelated organizations									3a(ii)		
b	(ii) related organizations	ations listed as require	d on Sch	edule R?						3b		
	Describe in Part XIII the intended uses of the											
	art VI Land, Buildings, and Equ											
	Complete if the organization		on For	m 990. Pa	rt IV. line 1	1a. See F	orm 9	990. F	Part X.	line 10).	
	Description of property	(a) Cost or other			other basis		cumulate		1	(d) Book		
		(investment)		(oth			reciation			. ,		
1a	Land											
h	Land Buildings											
2	Buildings Leasehold improvements											
	Equipment Other											
	Add lines 1a through 1a (Column (d) must a		Y column	(R) line 10c	1				.			

Schedule D (Fo	orm 990) 2018 UNITED WAY OF SOUTHEAS	STERN IDAHO	82-0209625	Page 3
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on F	Form 990. Part IV. line	11b. See Form 990. P	art X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method o	
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial o	derivatives			
	d equity interests			
(
(B)		_		
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) ${f u}$			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on F		11c. See Form 990, Pa	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method o	
			Cost or end-of-year	ar market value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.) u			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on F	Form 990, Part IV, line	11d. See Form 990, Page 11.	art X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.		u	
2 0.11 0 2 0	Complete if the organization answered "Yes" on F	Form 990. Part IV. line	11e or 11f. See Form	990. Part X.
	line 25.	, , ,		, , ,
1.	(a) Description of liability	(b) Book value		
	ncome taxes			
(2) ALLOC	ATIONS PAYABLE	271,886		
(3) DESIG	NATIONS PAYABLE	110,930		
(4)				
(5)				
(6)				
(7)				

(1)	rederal income taxes	
(2)	ALLOCATIONS PAYABLE	271,886
(3)	DESIGNATIONS PAYABLE	110,930
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Tota	al. (Column (b) must equal Form 990, Part X, col. (B) line 25.) u	382,816

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (F	Form 990) 2018	UNITED WAY	YOF	SOUTHEASTERN	IDAHO	82-0209625	Page 5
Part XIII	Supplementa	al Information ((continu	ied)			
	-	•		,			
• • • • • • • • • • • • • • • • • • • •							

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Name of the organization UNITED WAY OF SOUT	HEASTERN]	DAHO					Employer identification number 82-0209625
Part I General Information on Grants and	l Assistance					•	
Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistant Describe in Part IV the organization's procedures for monitorial and procedures for monitorial and procedures.	ce?toring the use of gra	ant funds in	the United States.				
Part II Grants and Other Assistance to Do Part IV, line 21, for any recipient that							vered "Yes" on Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	', '
(1) 6TH JUDICIAL DISTRICT CASA							HUMAN SERVICES
	82-0446108		22,600				
(2) AID FOR FRIENDS (PROGRAM)							HUMAN SERVICES
	82-0408063		25,328				
(3) AID FOR FRIENDS (NEW FACILITY)							
- DIVISION CRITICAL CONTROL			30,000				
(4) BINGHAM CRISIS CENTER							IHDVAN GEDVITGEG
			7,000				HUMAN SERVICES
(5) BRIGHT TOMORROWS							
	82-0396300		29,000				HUMAN SERVICES
(6) BYF - BABY STEPS							
			7,500				HUMAN SERVICES
(7) BYF - BANNOCK HOUSE			14 500				HUMAN SERVICES
(a) CIMY OF DOCUMENT O CUMPORD DEC			14,500				
(8) CITY OF POCATELLO - OUTDORR REC							
			15,000				
(9) FAMILY SERVICE ALLIANCE OF SE ID							HUMAN SERVICES
	82-0200909		32,000				
 Enter total number of section 501(c)(3) and government o Enter total number of other organizations listed in the line 		the line 1	table				u 21 u

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF SOUTH	82-0209625							
Part I General Information on Grants and	Assistance							
 Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistance Describe in Part IV the organization's procedures for monit 	ce?			bility for the grants or	assistance, and		Yes	☐ No
Part II Grants and Other Assistance to Do				vernments. Com	plete if the orgai	nization answ	ered "Yes" on For	m 990,
Part IV, line 21, for any recipient that	received more		00. Part II can be	duplicated if addit	ional space is n	eeded.		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose or assista	-
(1) HEALTH WEST INC								
	82-0324100		11,908				HUMAN SERVIO	ŒS
(2) IDAHO FOODBANK								
	82-0425400		27,840				HUMAN SERVIO	ŒS
(3) IDAHO LEGAL AID SERVICE, INC								
	82-0293641		7,000				HUMAN SERVIO	CES
(4) NORTH BINGHAM COUNTY FOODBANK								
	82-0376068		6,000				HUMAN SERVIO	CES
(5) ONEIDA CRISIS CENTER								
	20-3758880		10,700				HUMAN SERVIO	CES
(6) POCATELLO FREE CLINIC								
	82-0351133		14,000				HUMAN SERVIO	CES
(7) SEICAA - BINGHAM COUNTY								
			10,500				HUMAN SERVIO	:ES
(8) SEICAA MEALS ON WHEELS								
			39,000				HUMAN SERVIO	CES
(9) SEICAA RSVP								
			7,000				HUMAN SERVIO	CES
2 Enter total number of section 501(c)(3) and government or								
3 Enter total number of other organizations listed in the line	1 table	<u></u>	<u>.</u>		<u></u>		u	

OMB No. 1545-0047

Employer identification number

Department of the Treasury

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. u Attach to Form 990.

u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (c) IRC (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(h) Purpose of grant (g) Description of (book, FMV, appraisal, section or assistance or government cash assistance grant noncash assistance other) (if applicable) (1) SEICAA VETERAN'S PROGRAM HUMAN SERVICES 18,518 (2) SHELLY SENIOR CITIZENS CENTER HUMAN SERVICES 82-0356195 6,000 (3) THE SALVATION ARMY HUMAN SERVICES 94-1156347 10,000 (4) (5) (6) (7) (8) (9) 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Part III can be duplicated if additi	Domestic Individua	Is. Complete if the o	organization answered	"Yes" on Form 990, Part I	V, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Prov	ride the information red	quired in Part I, line	2; Part III, column (b)	; and any other additional in	nformation.
PART I, LINE 2 - PROCEDURES					
PROCEDURES FOR MONITORING T	HE USE OF GRAN	NT FUNDS THE	RECIPIENTS OF	THE	
AWARDS ARE REQUIRED TO PROV	IDE ANNUAL RE	PORTING TO THE	HE ORGANIZATIO	ON.	
QUARTERLY OR MORE FREQUENT	REPORTS ARE RI	EQUIRED IF TH	HERE ARE ANY	CONCERNS	
ABOUT THE GRANTEE. IF THE R	EPORTS ARE NO:	r provided or	R IF THE GRANT	TEE IS NOT	
IN COMPLIANCE WITH FUNDING	REOUIREMENTS.	GRANT ALLOCA	TIONS ARE NO	r Awarded.	
				····	
• • • • • • • • • • • • • • • • • • • •					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

uGo to www.irs.gov/Form990 for instructions and the latest information.

u Complete if the organization answered "Yes" on Form 990, Part IV, line 23. u Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

UNITED WAY OF SOUTHEASTERN IDAHO

Employer identification number 82-0209625

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
	'			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
_	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а		6a		х
	Any related organization?	6b		х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-M	ISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
MARGARET GANYO (i	49,914	0	0	0	0	49,914	0	
1 EXECUTIVE DIREC		0	0	0	0	0	0	
(i								
)							
(i)							
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(i								
16 (ii)							

Schedule J (Form 990) 2018

Schedule J	(Form 990) 2018	UNITED V	WAY OF SO	OUTHEASTER	N IDAHO	82-0209	625				Page 3
Part III	Suppleme	ental Information	on								
Provide t				equired for Part	t I, lines 1a, 1b,	3, 4a, 4b, 4c, 9	5a, 5b, 6a, 6b, 7	and 8, and for	Part II. Also con	plete this part	
for any a	additional inforn	nation.			. , , . ,	, -, -, -,	,,,	,,			
<u></u>											

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2018

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ.

Name of the organization

3-PERSON STAFF.

u Go to www.irs.gov/Form990 for the latest information.

Employer identification number UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS UNITED WAY OF SOUTHEASTERN IDAHO GIVES INDIVIDUALS AND FAMILIES OPPORTUNITIES TO SUCCEED BY FOCUSING ON EDUCATION, FINANCIAL STABILITY AND HEALTH-THE BUILDING BLOCKS FOR A GOOD LIFE. IT LEADS A CRADLE TO CAREER PARTNERSHIP THAT PROMOTES THE ECONOMIC DEVELOPMENT AND SOCIAL WELLBEING OF THE REGION BY ENSURING THAT CHILDREN START LIFE OUT ON THE RIGHT PATH, ENTER SCHOOL READY TO SUCCEED, GAIN THE NEEDED ACADEMIC SKILLS BY THE END THIRD GRADE, GRADUATE FROM HIGH SCHOOL AND GO ON TO A POST-SECONDARY CREDENTIAL LEADING TO A STABLE JOB AND ENOUGH INCOME AND GOOD HEALTH TO SUPPORT A FAMILY THROUGH RETIREMENT. THE ORGANIZATION ALSO INVESTS IN 36 LOCAL HEALTH AND HUMAN SERVICES PROGRAMS, SERVING A SIGNIFICANT PORTION OF THE 7-COUNTY REGION. UWSEI IS LED BY A TEAM OF 23 LOCAL, UNPAID VOLUNTEER BOARD MEMBERS WHOSE PASSION IS TO ENSURE THAT SE IDAHOANS HAVE THE BEST LIVES POSSIBLE. THE TEAM IS ROUNDED OUT BY OVER 473 UNPAID VOLUNTEERS AND A

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 BOARD REVIEWS FORM 990 PRIOR TO FILING THE FORM.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY ALL BOARD MEMBERS, EMPLOYEES AND VOLUNTEERS INVESTMENT PROCESS MUST COMPLETE A CONFLICT OF INTEREST DISCLOSURE AND A FULL CODE OF ETHICS COMMITMENT ANNUALLY. ALL POTENTIAL CONFLICTS ARE REVIEWED AND ACTED UPON INCLUDING THOSE THAT MAY GIVE THE APPEARANCE OF A CONFLICT.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
UNITED WAY OF SOUTHEASTERN IDAHO	82-0209625
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR	TOP OFFICIAL
THE ORGANIZATIONS CEO'S COMPENSATION IS REVIEWED BY TH	E
EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS USING CO	MPENSATION
COMPARABILITY DATA FROM UNITED WAY WORLD WIDE AND THE	IDAHO NONPROFIT
CTD WILD	
CENTER.	
EODM 000 DADE UT I THE 15D COMPENSATION DECCESS FOR	OFFICEDS
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR	OFFICERS
THE ORGANIZATION'S EMPLOYEE COMPENSATION IS REVIEWED BY	THE CEO AND THE
STAFF DEVELOPMENT TASK FORCE OF THE BOARD OF DIRECTOR:	S USING COMPENSATION
DIATI DEVELOTATION TOXOL OF THE BOARD OF DIRECTOR	5 ODING COM ENDATION
COMPARABILITY DATA FRO MTHE UNITED WAY WORLDWIDE, THE	IDAHO NONPROFIT
CENTER AND THE IDAHO DEPARTMENT OF LABOR.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCL	OSURE EXPLANATION
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, WHIS	ILEBLOWER POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON	REQUEST.
	PAGE 1 OF 1

Form **990**

32. Number of employees

33. Number of volunteers

Two Year Comparison Report

For calendar year 2018, or tax year beginning 04/01/18, ending 03/31/19

2017 & 2018

Name Taxpayer Identification Number

UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625 2017 **Differences** 2018 1. Contributions, gifts, grants 854,211 854,211 1. 2. Membership dues and assessments 3. Government contributions and grants 3. 4. Program service revenue 4. 118 5. Investment income 118 5. 6. Proceeds from tax exempt bonds 6. 7. Net gain or (loss) from sale of assets other than inventory 7. 8. Net income or (loss) from fundraising events 8. 9. Net income or (loss) from gaming 9. 10. Net gain or (loss) on sales of inventory 10. 1,202 1,202 11. Other revenue 11. 855,531 855,531 12. Total revenue. Add lines 1 through 11 12. 398,591 398,591 13. Grants and similar amounts paid 13. 14. Benefits paid to or for members 14. **15.** Compensation of officers, directors, trustees, etc. 15. **16.** Salaries, other compensation, and employee benefits ... 224,722 224,722 16. 17. Professional fundraising fees 17. 18. Other professional fees 6,529 6,529 18. 21,593 21,593 19. Occupancy, rent, utilities, and maintenance 19. 20. Depreciation and Depletion 20. 130,821 130,821 **21.** Other expenses 21. 22. Total expenses. Add lines 13 through 21 782,256 782,256 22. 73,275 73,275 23. Excess or (Deficit). Subtract line 22 from line 12 23. 855,531 855,531 24. Total exempt revenue 24. 25. Total unrelated revenue 25. 26. Total excludable revenue 1,320 1,320 Information 26. 761,187 761,187 27. Total assets 27. 405,448 405,448 **28.** Total liabilities 28. **29.** Retained earnings 105,935 355,739 29. 249,804 **30.** Number of voting members of governing body 29 30. 28 31. Number of independent voting members of governing body 31.

32.

33.

5

2018 Form **990** Tax Return History Name

UNITED WAY OF SOUTHEASTERN IDAHO

Employer Identification Number 82-0209625

	2014	2015	2016	2017	2018	2019
Contributions, gifts, grants	683,090	712,942	518,979		854,211	
Membership dues						
Program service revenue						
Capital gain or loss						
Investment income	221	88	79		118	
Fundraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue					1,202	
Total revenue	683,311	713,030	519,058		855,531	
Grants and similar amounts paid		445,530	381,386		398,591	
Benefits paid to or for members						
Compensation of officers, etc.						
Other compensation	139,488	143,205	104,027		224,722	
Professional fees	6,615	6,388	6,755		6,529	
Occupancy costs	13,205	20,708	25,078		21,593	
Depreciation and depletion						
Other expenses	102,791	103,391	88,365		130,821	
Total expenses		719,222	605,611		782,256	
Excess or (Deficit)	39,710	-6,192	-86,553		73,275	
Total exempt revenue	683,311	713,030	519,058		855,531	
Total exempt revenue	003,311	7137030	317,030		000/001	
Total unrelated revenue	221	88	79		1,320	
Total excludable revenue		597,376	430,017		761,187	
Total Assets		404,888	324,082		405,448	
Total Liabilities Net Fund Balances	198,680	192,488	105,935	105,935	355,739	

05340 UNITED WAY OF SOUTHEASTERN IDAHO 82-0209625 **Federal Statements**

10/11/2019 12:12 PM

FYE: 3/31/2019

Description							
		Amount	Unrelated Business	Exclusion Code	Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST INCOME	4						
TOTAL	\$ \$	0					

05340 UNITED WAY OF SOUTHEASTERN IDAHO

82-0209625

Federal Statements

10/11/2019 12:12 PM

FYE: 3/31/2019

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	_	Total penses	ogram ervice	Management & General		und aising
OTHER FEES	\$	306	\$ 250	\$		\$ 56
TOTAL	\$	306	\$ 250	\$	0	\$ 56

Form 990, Part IX, Line 24e - All Other Expenses

Description	E:	Total xpenses	Program Service		Management &General		Fund aising
DUES POSTAGE	\$	2,584 1,119	\$	2,020 876	\$	91 39	\$ 473 204
TOTAL	\$	3,703	\$	2,896	\$	130	\$ 677

Federal Statements

82-0209625 FYE: 3/31/2019

Schedule A, Part II, Line 1(e)

Description	 Amount
FEDERATED CAMPAIGNS OTHER CONTRIBUTIONS	\$ 233,566 295,339
JR SIMPLOT COMPANY CASH CONTRIBUTION BATTELLE ENERGY ALLIANCE	30,319
CASH CONTRIBUTION BAYER	11,172
CASH CONTRIBUTION ALLSTATE	7,434
CASH CONTRIBUTION FLUOR IDAHO LLC	6,501
CASH CONTRIBUTION IDAHO STATE UNIVERSITY	48,354
CASH CONTRIBUTION INTERMOUNTAIN GAS	15,821
CASH CONTRIBUTION ITAFOS	5,795
CASH CONTRIBUTION ON SEMICONDUCTOR CASH CONTRIBUTION	13,325 40,167
PORTNEUF HEALTH TRUST CASH CONTRIBUTION	110,339
PORTNEUF MEDICAL CENTER CASH CONTRIBUTION	15,902
PREMIER TECHNOLOGY, INC CASH CONTRIBUTION	5,000
STATE OF IDAHO-STATE HOSPITAL SOUTH CASH CONTRIBUTION ZACHEN CROUD	6,136
ZACHRY GROUP CASH CONTRIBUTION	 9,041
TOTAL	\$ 854,211

05340 UNITED WAY OF SOUTHEASTERN IDAHO

Federal Statements

FYE: 3/31/2019

82-0209625

Schedule A, Part II, Line 12 - Current year

Description	/	Amount
INTEREST INCOME	\$	
TAX-EXEMPT INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS		118
OTHER REVENUE		1,202
TOTAL	\$	1,320

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